



**1331 Pennsylvania Avenue, NW, Suite 1100N
Washington, DC 20004**

**Chief Human Resources Officers
Annual Meeting
Renaissance Las Vegas Hotel
Las Vegas, NV
February 18-20, 2020**

Working Agenda

Tuesday, February 18

		Presenters	Requirements
7:00 - 8:00 a.m.	Breakfast		
8:15 - 8:45 a.m.	Welcome & Introductions	Jesus Jara , Superintendent, Clark County Public Schools Deborah Shanley , Professor, Brooklyn College-CUNY Robert Carlson , Director of Management Services, Council of the Great City Schools	
9:00 - 9:45 a.m.	A Shifting Policy Landscape: Working Together to Meet Our Current Challenges	Lori Ward , Chief Talent Officer, Cleveland Metropolitan School District	
10:00 - 10:15 a.m.	Break		
10:15- 11:00 a.m.	Human Resources / Employee Relations?	Toni Thompson , Associate Superintendent of Human Resources, San Antonio independent School District	Laptop LCD Projector Screen
11:15 - 11:30 a.m.	Break		
11:30 - 12:15	One Size Does Not Fit All: A Range of Possibilities to Recruit, Prepare and Retain a Diverse District Workforce	Tomas Hanna , Chief Human Capital Officer, New York City Department of Education	Laptop LCD Projector Screen
12:30 -1:30 p.m.	Luncheon		

For More Information Contact:

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1:30 - 2:15 p.m.	Level-up leadership: Implementing a HR strategic plan through distributed leadership	Jeremy Grant-Skinner , Chief Human Capital Officer, Baltimore City Public Schools	Laptop LCD Projector Screen
2:30 - 3:15 p.m.	HR Role in Driving Continuous Improvement in our Education Systems	Gonzalo LaCava , Chief of Human Resources, Palm Beach County School District	Laptop LCD Projector Screen
3:30 - 3:45 p.m.	Break		
3:45 - 4:30 p.m.	Implementing Performance Appraisal Systems for Employees other than Teachers	Arnoldo Gutierrez , Director, Performance Management, San Antonio Independent School District	Laptop LCD Projector Screen
4:45 - 5:15 p.m.	Reflections and Expectations Moving Forward: Closing Activity & Wrap-up	Deborah Shanley , Professor, Brooklyn College-CUNY	Laptop LCD Projector Screen
5:15 p.m.	Reception: Welcome to Clark County		

Wednesday, February 19

		Presenters	Requirements
7:00 - 8:00 a.m.	Breakfast		
8:00 - 8:45 a.m.	Building Instructional Capacity through Hybrid Course on Academic Language	Terry Walters , San Diego Unified School District, Mayra Hayes , EL Director, Guilford County Public Schools	Laptop LCD Projector Screen
8:45 -9:30 a.m.	Creating Sustainable Teacher Pipelines – If you Build it, They Will Come”	Jamie Warren , Associate Superintendent of Human Resources, Buffalo Public Schools	Laptop LCD Projector Screen
9:45 - 10:00 a.m.	Break		
10:00 – 10:45 a.m.	Diversity Presentation	The Education Trust Representative	Laptop LCD Projector Screen

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10:45 – 11:30 p.m.	District Panel: Responding to preparing a diverse workforce	School District Representatives	Laptop LCD Projector Screen
11:30 - 12:30 p.m.	Luncheon: Table Topics		
12:30 – 2:00 p.m.	A Step Toward A New Culture: Labor Disputes and Resolutions	Bob Nelson , Superintendent, Fresno Unified School District Paul Idsvoog , Chief of Human Resources, Fresno Unified School District Kim Collins , Administrator, Human Resources, Fresno Unified School Maria Mazzoni , Administrator, Human Resources Louis Jamerson , Executive Director, Fresno Teachers Association Manuel Bonilla , President, Fresno Teachers Association	Laptop LCD Projector Screen
2:00 – 2:15 p.m.	Break		
2:15 - 3:00 p.m.	District Presentations	School District Representatives	Laptop LCD Projector Screen
3:00 – 3:45 p.m.	District Presentations	School District Representatives	Laptop LCD Projector Screen
3:45 – 4:00 p.m.			
4:00 – 4:45 p.m.	District Presentations	School District Representatives	Laptop LCD Projector Screen
4:45 - 5:30 p.m.	District Presentations	School District Representatives	Laptop LCD Projector Screen
5:30 -	Wrap Up		

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Thursday, February 20

		Presenters	Requirements
7:00 - 8:00 a.m.	Breakfast		
8:00 – 11:00 a.m.	Heroes to Education Part I: Hands on Workshop	George Ann Rice, Executive Director, Heroes to Education, Nevada State & Local Representatives	Laptop LCD Projector Screen
11:00	Boxed Lunches		
11:15 - 1:00 p.m.	Heroes to Education Part II: Developing a state/Districtwide Plan	George Ann Rice, Executive Director, Heroes to Education, Nevada State & Local Representatives	Laptop LCD Projector Screen

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